

Position: Program Manager, Governance (Public Governance)**Location: Delhi**

Founded in 2012, Central Square Foundation is a non-profit philanthropic foundation working to realize its vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the learning outcomes of children, especially from low-income communities.

In particular, we believe that effective foundational learning is essential for better learning outcomes for all children in school. Development of foundational literacy and numeracy skills by class 3 can help children progress to higher levels of learning. This is an important building block for creating equal access to opportunities needed for leading a better life.

In order to achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, and work with the government to drive systemic impact. We also collaborate with the education ecosystem to leverage knowledge and create proven tools around critical issues such as early learning, technology in education, classroom instruction methods and governance.

CSF's team members bring a deep sense of commitment and passion towards our collective vision. We strive for excellence in everything we do and collaborate to create an meaningful impact in the sector. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic and positive environment that is conducive to learning, all of which is embedded in our values.

Position Summary

The Public Governance team at CSF aims to build government capabilities to enable improved learning outcomes at scale and in a sustainable manner. We intend to achieve this by helping governments design and implement interventions that address local problems, conducting research initiatives on critical issues, and contributing to national and global discourses at the intersection of education, policy, and governance. The Program Manager, Public Governance will be expected to lead the various activities in our portfolio.

Key responsibilities include, but are not limited to

- Leading the development and execution of various strategies to engage with state governments to sustainably improve foundation learning (examples include application of iterative approaches to development such as PDIA/DDD, systems mapping and diagnostics exercises, embedding evidence based thinking, and incentive design initiatives)

- Conceptualizing and executing research initiatives, in house or vendor implemented, to discover systemic enablers that can contribute to success of reform initiatives
- Collaborating on and supporting governance reform efforts by closely liaising with other CSF teams
- Contributing to the creation of a common platform for ecosystem players to enable collaboration, sharing of ideas and coalescence around systemic issues
- Ensuring timely and high-quality outputs linked to organizational goals

Required Qualifications, Skills and Abilities

- Graduate or Post Graduate degree from a reputed institute
- 2 to 5 years of work experience
- Excellent written & verbal communication skills and presentation skills
- Strong interpersonal skills and ability to incorporate competing points of view
- Strong research skills, ability to synthesize data from multiple sources, draw compelling conclusions and recommend actions
- Demonstrated history of working independently, delivering results with little supervision

Desired Qualities

- An appreciation for governance structures, how to build state capacity, and the way public sector officials operate and make decisions
- Entrepreneurial spirit and 'can-do' attitude
- Excellent leadership skills, including ability to manage multiple projects at a time
- Ability to manage the implementation of projects that require deft vendor and stakeholder management, handling uncertainty
- Operating style suited to working in a small/mid-sized organization, where teamwork and resourcefulness are highly valued

Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

Apply

Interested candidates are required to fill this [application form](#).