



Position: Senior Program Manager – Markets & Evaluation, Governance (Private Schools)

Location: Delhi

Founded in 2012, Central Square Foundation is a non-profit philanthropic foundation working with the vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the learning outcomes of children, especially from low-income communities.

We believe that effective foundational learning is essential for better learning outcomes for all children in school. Development of foundational literacy and numeracy skills by Class 3 can help children progress to higher levels of learning which is an essential building block for creating equal access to opportunities needed for leading a better life.

In order to achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, as well as work with the government to drive systemic impact. We also collaborate with the ecosystem to leverage knowledge and create proven tools around critical issues such as early learning, technology in education, classroom instruction methods and governance.

CSF's team members bring a deep sense of commitment and passion towards our collective vision that every child deserves quality education. We strive for excellence in everything we do and collaborate to create an impact as we move closer to achieving our mission. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic, learning and positive environment that is driven by our strong sense of values.

Position Summary

Private schools form an important part of the Indian education landscape – approximately a third of all children study in private unaided schools, the majority of which are 'budget private schools', charging anywhere between ₹150-1,500 per child, per month. However, student achievement in these schools is significantly below par and few children achieve grade-level competency. We are working to improve the quality of education in private schools by testing evidence-based solutions for the market failures that are hampering this sector from achieving better learning outcomes. These may include unreliable information on school quality, adoption of inappropriate education technology and lack of access to credit, among others.

The Senior Program Manager, Governance (Private Schools) is a dynamic opportunity that involves developing and managing relationships with key stakeholders, conducting and managing research on critical and relevant issue areas, building and driving initiatives to

bring transparency & accountability to the private system while managing a team of motivated, passionate team members. The role is critical to linking learnings from our philanthropy work, strategic policy and advocacy work, and ecosystem development work. This role directly reports to the Associate Director, Governance.

Key responsibilities include, but are not limited to

- Conceptualize and lead initiatives to develop and test high-potential hypotheses to improve learning outcomes in the private sector.
- Help incubate a startup idea which can improve market functioning of private schools - especially demand for high quality student learning outcomes - by working with students and parents.
- Co-create and advocate for the strategic vision of private school engagement for CSF.

Required Qualifications, Skills and Abilities

- Masters' degree or equivalent in relevant fields: including management, economics, social sciences and public policy preferred
- 8 to 10 years of work experience with managerial responsibilities, demonstrating superb project delivery and team leadership
- Experience in growing and managing team members
- Excellent research skills and the ability to analyze complex qualitative and quantitative data, craft possible solutions, and recommend actions
- Ability to build and maintain positive and collaborative relationships both within and outside the organization, including with colleagues, schools, regulators, foundations, researchers, grantees, and education product/service providers
- Ability to lead meetings, deliver presentations, and represent CSF to external audiences
- Ability to work independently and proactively, without support staff and with little supervision
- Strong written and verbal communication skills, strong presentation skills
- Strong planning and organizational skills, and an ability to be able to set priorities, plan timelines and meet deadlines

Desired Qualities

- Entrepreneurial spirit and 'can-do' attitude
- Operating style suited to working in a small-organization setting, where teamwork and resourcefulness are highly valued
- Excellent leadership skills, including ability to manage multiple projects at a time



Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

Apply

Interested candidates can click on the [Application Form](#) and fill the required details in the form.