

**Position: Senior Program Manager, Governance (Private Schools)****Location: Delhi**

Founded in 2012, Central Square Foundation is a non-profit philanthropic foundation working with the vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the learning outcomes of children, especially from low-income communities.

We believe that effective foundational learning is essential for better learning outcomes for all children in school. Development of foundational literacy and numeracy skills by Class 3 can help children progress to higher levels of learning which is an essential building block for creating equal access to opportunities needed for leading a better life.

In order to achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, as well as work with the government to drive systemic impact. We also collaborate with the ecosystem to leverage knowledge and create proven tools around critical issues such as early learning, technology in education, classroom instruction methods and governance.

CSF's team members bring a deep sense of commitment and passion towards our collective vision that every child deserves quality education. We strive for excellence in everything we do and collaborate to create an impact as we move closer to achieving our mission. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic, learning and positive environment that is driven by our strong sense of values.

**Position Summary**

Private schools form an important part of the Indian education landscape – approximately a third of all children study in private unaided schools, and several states already have almost 40% of their children enrolled in private schools. The majority of these are 'budget private schools', charging anywhere between ₹150-1,500 per child, per month. However, student achievement in these schools is significantly below par and few children achieve grade-level competency. We are working to improve the quality of education in private schools by testing evidence-based solutions for the market failures that are hampering these schools from achieving better learning outcomes. These may include unreliable information on school quality, adoption of inappropriate education technology and lack of access to credit, among others.

Private schools are a severely under-researched sector, so we are also engaging with reputed academics and experts to undertake research projects that will help us better understand

how private schools can be improved. Simultaneously, we are working to create increased knowledge around best practices in regulation of private schools.

The Senior Program Manager, Governance (Private Schools) is a dynamic opportunity that involves managing relationships with policymakers and influencers to further the cause of driving quality education for every child in India in the private system while managing a team of motivated, passionate team members. This role directly reports to the Associate Director, Governance.

### **Key responsibilities include, but are not limited to**

- Conduct policy analysis for private schools and conduct regular engagement with important stakeholders.
- Convene a group of world-class researchers to conceptualize and lead at least 2 research studies on private schools that improve the understanding of private school sector.
- Coordinate and/ or prepare policy briefs, fact sheets, background papers/ presentations and other targeted materials for meetings and conferences with key stakeholders
- Help create a “State of the Private Schools Sector” by building partnerships with research organization, NGOs, social entrepreneurs, foundations, and researchers.
- Build out CSF’s advocacy agenda for private schools, and engage with governments at different levels to facilitate pragmatic regulation of the sector.
- Work with key stakeholders and influencers on initiatives, such as but not limited to a national coalition, to build political salience around improving the private sector.
- Develop and manage relationships with key senior public officials, influencers and policy makers at the state levels; track key policy developments on private schools and trends at national and state level
- Provide project management support to government officials for implementing key strategic initiatives
- Create opportunities to engage with central and state government departments to provide consultative advice

### **Required Qualifications, Skills and Abilities**

- Masters’ degree or equivalent in relevant fields: including management, economics, social sciences and public policy preferred
- 8 to 10 years of work experience with managerial responsibilities, demonstrating superb project delivery and team leadership
- Experience in growing and managing team members
- Excellent research skills and the ability to analyze complex qualitative and quantitative data, craft possible solutions, and recommend actions

- Ability to build and maintain positive and collaborative relationships both within and outside the organization, including with colleagues, schools, regulators, foundations, researchers, grantees, and education product/service providers
- Ability to lead meetings, deliver presentations, and represent CSF to external audiences
- Ability to work independently and proactively, without support staff and with little supervision
- Strong written and verbal communication skills, strong presentation skills
- Strong planning and organizational skills, and an ability to be able to set priorities, plan timelines and meet deadlines

### **Desired Qualities**

- Entrepreneurial spirit and 'can-do' attitude
- Operating style suited to working in a small-organization setting, where teamwork and resourcefulness are highly valued
- Excellent leadership skills, including ability to manage multiple projects at a time

### **Compensation**

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

### **Apply**

Interested candidates can click on the [Application Form](#) and fill the required details in the form.