



**Position: Consultant (Lead), Public Governance**

**Location: Delhi**

Founded in 2012, Central Square Foundation is a non-profit philanthropic foundation working to realize its vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the foundational learning outcomes of children, especially from low-income communities.

To achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, and work with the government to drive systemic impact. We also collaborate with the education ecosystem to leverage knowledge and create proven tools around critical issues such as early learning, technology in education, classroom instruction methods and governance.

CSF's team members bring a deep sense of commitment and passion towards our collective vision. We strive for excellence in everything we do and collaborate to create meaningful impact in the sector. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic and positive environment that is conducive to learning, all of which is embedded in our values.

**Position Summary**

The Public Governance team at CSF aims to build government capabilities to enable improved learning outcomes at scale and in a sustainable manner. We intend to achieve this by helping governments design and implement interventions that address local problems, conducting research initiatives on critical issues and contributing to national and global discourses at the intersection of education, policy, and governance. The team along with its partner- Centre for Social and Behaviour Change at Ashoka University, is leading the design and implementation of a behaviour change intervention pilot in Uttar Pradesh. The Consultant (Lead), Public Governance will be expected to lead various activities under the pilot.

**Key responsibilities include, but are not limited to**

- Conducting literature reviews, landscaping and scoping analysis and synthesizing learnings to inform design of behavioural interventions
- Conducting qualitative research through facilitating interviews and focus group discussions with target stakeholder groups and analysing data to draw insights
- Conceptualizing, designing and executing behavioural interventions to increase teacher uptake of effective instructional practices

- Prototyping interventions in the field to gain user insights and iterate on design and implementation plans
- Manage a small team of consultants based in the selected districts where the project is being implemented, coordinate and manage activities on-ground as needed
- Draft key documents, reports, presentations and other communication collaterals for a variety of internal and external audiences
- Work closely with CSF's issue teams, other partners in our network, government stakeholders, experts and advisors based on project needs
- Collaborating on and supporting governance reform efforts by closely liaising with other CSF teams
- Set up project management processes and guidelines and ensure that all activities are driving towards the defined goals

### **Required Qualifications, Skills and Abilities**

- Bachelors or Masters degree in a relevant field (e.g economics, behavioural and social sciences, management, public policy, education) from a reputed institute
- At least 4 to 7 years of relevant work experience with managerial responsibilities
- Extremely high analytical, synthesis, and problem-solving abilities
- Good research, writing skills, and communication skills. Ability to analyze qualitative and quantitative data, craft possible solutions and recommend actions
- Strong project management skills, including the ability to manage multiple projects and deliver high-quality outputs in a short period of time
- High level of flexibility and responsiveness with the ability to shift priorities quickly and as project demands
- Strong interpersonal skills and ability to manage stakeholders effectively to incorporate competing points of view
- Demonstrated history of working independently and delivering results with limited support and supervision
- Entrepreneurial spirit and 'can-do' attitude
- Comfortable with frequent travel and field work
- Proficient with speaking and reading Hindi

### **Compensation**

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels. This will be an 18 month contract role with the possibility of an extension.

### **Apply**

Interested candidates are required to fill [this application form](#).