



Position: Project Manager/Project Lead, Governance Team

Location: Delhi

Founded in 2012, Central Square Foundation (CSF) is a non-profit philanthropic foundation working on the vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving the learning outcomes of children, especially from low-income communities.

We believe that ensuring Universal, Early, Conceptual and Procedural Mastery of Foundational Skills is absolutely [essential](#) for the overall success of the education system. In order to achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, as well as work with the government to drive systemic impact. We collaborate with the ecosystem to leverage knowledge, build evidence and create proven tools around critical issues such as early learning, EdTech, classroom instruction methods and governance.

We also support exceptional social entrepreneurs with powerful ideas, undertake application-oriented research, provide a platform for sharing of innovation, and collaborate with other stakeholders in the ecosystem to find policy solutions - all towards enabling sustained change in India's educational system.

CSF's team members bring a deep sense of commitment and passion towards our collective vision that every child deserves a quality education. We strive for excellence in everything we do and collaborate to create an impact as we move closer to achieving our mission. We encourage an entrepreneurial outlook that evokes new and bold ideas along with taking smart risks. CSF provides a dynamic, learning and positive environment that is driven by our strong sense of values.

Position Summary

Private schools form an important part of the Indian education landscape – approximately a third of all children study in private unaided schools, and over 16 states have more than 50% of students enrolled in private schools. The majority of these are 'budget or affordable private schools', charging anywhere between ₹150-1,500 per child, per month. However, student achievement in these schools leaves much to be desired as the learning outcomes of students in private schools are only marginally better than those enrolled in government schools. We are working to address key challenges in this heterogeneous sector through system-based levers and piloting evidence-based solutions. Our work includes promoting the use of learning data to shape parent demand, changing the narrative around private schools to a constructive one, and building knowledge and awareness around pragmatic regulations focusing on learning outcomes improvement for private schools. Private schools are a severely under-researched sector, so we are also engaging with academia and experts

to undertake research projects that will help us better understand how the private school system can be improved.

This role directly reports to the Associate Director, Governance Team.

Key responsibilities include, but are not limited to

- Manage and support Private Schools' team's strategy, programs and partnerships for outreach to state partners, especially for changing the narrative around private schools and in line with CSFs overall strategy to improve learning outcomes for all students
- Prepare and/or co-ordinate strategies and associated materials (e.g policy briefs, fact sheets, presentations based on existing and new research) for dissemination via various channels including social media, in-person meetings with key stakeholders, media articles, op-ed's etc
- Identify key stakeholders including private school owners, state associations, policymakers, researchers and other organisations in the ecosystem with expertise and capabilities in supporting reform in the private schools space and help build partnerships with them
- Create opportunities to engage with central and state government departments to provide capacity building support on methods to improve learning outcomes and performance in the private schools sector
- Provide project management support to government officials for implementing key strategic initiatives
- Track key policy developments on private schools and trends at the national and state level

Required Qualifications, Skills and Abilities

- Bachelor's degree required; Master's degree preferred
- 4-7 years of work experience demonstrating producing high-quality communication collaterals, superb project delivery and team leadership
- Excellent writing and presentation skills
- Ability to build and maintain positive and collaborative relationships both within and outside the organization
- Ability to work independently and proactively, without support staff and with minimal supervision
- Willingness to travel

Desired Qualities

- Entrepreneurial spirit and a strong 'bias to action' attitude
- An operating style suited to working in a small-organization setting, where ownership, teamwork and resourcefulness are highly valued

- Ability to work independently and proactively, with little supervision
- Ability to build and maintain positive and collaborative relationships both within and outside the organization
- Strong planning and organizational skills, and an ability to be able to set priorities, plan timelines and meet deadlines

Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

Apply

Interested candidates can click on the [Application Form](#) and fill the required details in the form.