CENTRAL SQUARE
FOUNDATION

Position: Program Manager/Team Lead (Program Implementation)
Team: Classroom Instruction & Practice
Location: Delhi

Position Summary & Key Responsibilities

CSF has adopted a system reform approach, with quality pedagogy at the center of it. We partner with state governments to design and scale effective foundational programs through a process of demonstration and consistent iteration. While many programs exist today, the foundation's effort is to work with the state to own a foundational program that is scalable, cost-effective and effective.

To this end, the Classroom Instruction Practices (CIP) team works on raising the quality of tools, training, & support available for teachers implementing foundational learning in the classroom. We collaborate with our program partners and state academic leadership to improve instructional design and program implementation. We also develop exemplar knowledge products (including teaching-learning standards, structured pedagogy tools, and teacher training modules) to set best-practice standards. We also engage with domain experts to generate rigorous evidence around specific issues in early learning.

This is an ambitious role entrusted with two core areas of contribution:

1. **Manage program design & implementation** to improve foundational learning (pre-primary and early primary) across Indian states in collaboration with partners
   a. <u>Support diagnostics</u> to assess the status-quo of foundational-learning quality in government schools and use insights to build salience in the state
   b. <u>Facilitate co-creation of instructional design</u> of the intervention in collaboration with partners and the state
   c. <u>Manage program timelines and deliverables</u> for effective implementation, creating timely and high-quality outputs and continuously resolving bottlenecks
   d. <u>Oversee program quality implementation in the field</u> including teacher training, classroom implementation and academic support programs through field visits and classroom observations
   e. <u>Drive adoption of CSF knowledge products</u> in states by piloting innovations within state programs

2. **Partner management to strengthen supply-quality** by developing technical capacity of partners to provide effective early learning expertise to states
   a. <u>Improve CSF partners program quality</u> by assessing programmatic readiness, process feedback and exposure to best practices
   b. <u>Influence CSF partners to adapt engagement models</u> to adapt to the needs of state governments

Required Qualifications, Skills and Abilities:

We are looking for a young professional who brings
- Strong academic background from a reputed institute with an advanced degree or a fellowship in education
- 4-7 years of hands-on managerial experience in a demanding corporate or non-profit workplace in leading projects end-to-end, managing diverse teams and influencing multiple stakeholders
- Passion to make a scaled impact in education and belief in the possibility of foundational learning for all children
- Strong action-bias, influencing & communication skills - ability to synthesize technical insights into actionable program agendas, facilitate conflicting points of view, drive collective decision-making
- Excellent people and project delivery skills, including ability to create project plans, drive execution, manage multiple projects at a time and maturity to influence multiple internal and external stakeholders
- Entrepreneurial spirit and 'can-do' attitude & hands-on operating style suited to working in a small organization setting, where teamwork and resourcefulness are highly valued
- Willingness to adapt to dynamic nature of work and travel to project locations

Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

Apply

Interested candidates can send in their updated resumes at hiring@centralsquarefoundation.org with the subject line '*Application for CIP - Program Implementation*'