

Position: Team Lead/ Senior Program Manager

Location: Delhi

Founded in 2012, Central Square Foundation (CSF) is a non-profit philanthropic foundation working on the vision of ensuring quality school education for all children in India. We are driven by our mission to transform the school education system with a focus on improving learning outcomes of children, especially from low-income communities.

We believe that ensuring Universal, Early, Conceptual and Procedural Mastery of Foundational Skills is absolutely [essential](#) for the overall success of education system. In order to achieve this, we partner with individuals and social impact organizations to bring innovative solutions in education, as well as work with the government to drive systemic impact. We collaborate with the ecosystem to leverage knowledge, build evidence and create proven tools around critical issues such as early learning, EdTech, classroom instruction methods and governance.

We also support exceptional social entrepreneurs with powerful ideas, undertake application-oriented research, provide a platform for sharing of innovation, and collaborate with other stakeholders in the ecosystem to find policy solutions - all towards enabling sustained change in India's educational system.

CSF's team members combine a deep commitment to education with operational excellence. We are a young organization with a dynamic entrepreneurial environment, dedicated to achieving significant and sustained reforms in the Indian education system.

Position Summary

We are stoked by the phenomenal rise in smartphone and mobile internet penetration in India and have been exploring ways to drive adoption and usage of EdTech solutions for foundational learning of 3-8-year-old children in low-income communities.

To achieve this, we have curated a portfolio of EdTech solutions- we are supporting Chimple, to create a smartphone app to teach foundational literacy and numeracy in Hindi and other regional languages, contextualized KitKit School Math, currently being called Math Masti, and have partnered with Google for a voice-based literacy app they have developed, called Read Along. To ensure large scale adoption and engagement of solutions in this curated portfolio, we have also developed a parent facing platform called Top Parent which increases awareness, enables discovery and nudges engagement for the product portfolio. We also work closely with various state governments to identify intervention areas for

implementation of various EdTech solutions best suited to improve learning outcomes. Generating credible evidence regarding efficacy of EdTech solutions in improving learning outcomes for children in low-income communities is the third important focus area in this domain.

The selected candidate would be expected to:

- Use CSF's tools of grant making, government engagement, research and ecosystem to develop a nuanced perspective of key gaps and hypotheses in each of the focus areas, and identify and scale solutions that address these gaps.
- Lead and manage our growing product portfolio.

Key responsibilities include, but are not limited to:

- Build and lead government partnerships and working with governments at different levels to;
 - Provide support in conceptualizing and implementing quality interventions
 - Develop and implement a strategy to create better demand for EdTech in and outside school environment
 - Support building the vision and implementation of EdTech in schools through project management, knowledge sharing and policy changes
- Work on the existing product portfolio organizations to;
 - Support with product iteration and distribution. This includes analysis of usage data from partners, collecting usage feedback and developing product improvement roadmaps to improve adoption.
 - Provide ongoing technical and strategic support
 - Expand the existing EdTech portfolio by incubating and/or funding organizations working on innovative solutions
 - Work closely with content, pedagogical and technical advisors to advise new product partners on contextualization requirements for target audience and to develop low-cost EdTech products/content libraries
- Develop key hypotheses based on current and future trends in EdTech
- Conduct policy research in the education technology and develop papers for advocacy
- Identify and build partnership with non-profits, social entrepreneurs, technology companies with expertise and capabilities in building and scaling EdTech innovations
- Promote coordination and cumulative learning among nonprofits demonstrating best practices in specific areas of education

- Ensure regular documentation and communication to both internal audience (CSF) and external audiences (partners)

Required Qualifications, Skills and Abilities:

- Bachelor's or equivalent degree required
- 7 to 11 years of relevant work experience
- Strong written & verbal communication skills and presentation skills
- Excellent project management, analytical and problem-solving skills
- Data analysis and presentation
- Team Management

Desired Qualities

- Master's or equivalent degree
- Entrepreneurial spirit and 'can-do' attitude
- Passionate about leveraging technology for supporting education delivery in disadvantaged households
- Product thinker, with at least 2 years of product experience, across product management, product analytics
- Experience of having worked with government systems in procurement and project/program management
- Operating style suited to working in a small-organization setting, where teamwork and resourcefulness are highly valued
- Excellent leadership skills, including ability to manage multiple projects at a time

Compensation

Remuneration will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience levels.

Apply

Interested candidates can click on the [Application Form](#) and fill the required details in the form.